

## Faculty Senate Notes

April 11, 2023

Henson 103

<http://www.salisbury.edu/campusgov/facsenate/>

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Call to order (3:30 p.m.)

1. Remarks from President Lepre
  - a. It is the day after Arbor Day – beautiful campus
  - b. End of Provost search is nearing
  - c. Inauguration activities – May 1 to May 5
    - i. Activities for students and faculty, staff, and more
    - ii. Question – Are classes canceled first week of May? The answer was no.
  - d. Maryland Comptroller on Campus tomorrow – Brook Lehrman
  - e. Associate VP of Student Affairs – search starting
2. Approval of Minutes
  - a. Minutes approved as written
3. Announcements from Provost Olmstead
  - a. May 3 – there will be three panels and faculty reception that day – please join
  - b. Facility changes on campus
    - i. Questions about facilities – lots of moving around of offices with Blackwell renovation starting in the Fall.
    - ii. Question - Will there be parking issues while Blackwell is under construction?
      1. The Provost will look into this.
  - c. Middle States Evaluation is on track and going well
4. Announcements from the Senate President
  - a. SAC Selection Coordinators: Sen. Lamey for CHHS, Sen. Talbert for Fulton, Sen. Juncosa for Henson, Sen. Martin for Libraries, Sen. Ervin for Perdue, and Sen. Fox for Seidel
    - i. These individuals will coordinate picking the SAC representatives for Summer 2023.
    - ii. SAC meetings will be virtual meetings
    - iii. Selection needed before next regular faculty senate meeting
5. Committee Reports
  - a. [Tabled motion eligible to be removed from the table: Report of the Ad Hoc Committee on DEI in Tenure and Promotion]

- i. Motion has been removed from the table and we are looking at the amendment as a whole
  - ii. There was discussion of DEI training for the future for faculty
  - iii. Discussion of pros and cons to DEI requirement
  - iv. It was stated that DEI is a necessary piece that needs to be done to show our commitment to being successful
  - v. Discussion on what the DEI requirements mean
  - vi. Do new professors want this or not want DEI when searching out our university for possible employment?
  - vii. Amendment on Section 7 by Senator about Provost providing funds
    - 1. Amendment seconded and passed
  - viii. Amendment in Section 1 to changing “expected” to “required” – amendment passes
  - ix. Question about Section 7 by student
  - x. Discussion Comments in general:
    - 1. Senator saying to be careful because we can become Florida and look like we are against DEI
    - 2. Senator – we are clarifying that DEI is being inclusive, kind and acceptive
    - 3. Explanation of ODI and office of Institutional Equity are two separate entities
  - xi. Amendment of new sentence in section 1
    - 1. Discussion of wording of amendment
    - 2. Adding Teaching and Learning
  - xii. Amendment passes
- b. Motion twice to ask for more time in this meeting. Both motions did not pass
  - c. DEI Motion is tabled and can be brought up again at the next faculty senate meeting.
- 6. Unfinished Business and General Orders of the Day – none
  - 7. New Business
  - 8. There will be a special meeting scheduled for next Tuesday, April 18 to focus on the DEI motion.

Adjourn (5:00 p.m.)